

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Inventors: Maria Theresa Barnes-Leon; Nardo B. Catahan Jr.; Caroline Muralitharan; Darayush Mistry; Prasad Gune  
Assignee: Seibel Systems, Inc.  
Title: MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM  
(as amended)  
Application No.: 10/751,011 Filing Date: December 31, 2003  
Examiner: Bob R. Chumpitaz Group Art Unit: 3629  
Docket No.: OIC0096US Confirmation No.: 5515

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Austin, Texas  
November 12, 2009

MAIL STOP RCE  
COMMISSIONER FOR PATENTS  
P. O. BOX 1450  
ALEXANDRIA, VA 22313-1450

AMENDMENT AND REMARKS ACCOMPANYING  
REQUEST FOR CONTINUED EXAMINATION

Dear Sir:

This paper and the accompanying Request for Continued Examination are being submitted in response to the Final Office Action dated August 10, 2009 and further in response to the Advisory Action dated October 27, 2009 having a shortened statutory period set to expire on November 10, 2009. Accompanying this response is a one-month Petition Under 37 C.F.R. § 1.136 for Extension of Time setting a new time for response of December 10, 2009. Further examination and reconsideration are respectfully requested in light of the following amendments and remarks.

No Amendments to the Specification or Drawings are presented in this paper.

**Amendments to the Claims** begin on **page 2** of this paper.

**Remarks** begin on **page 11** of this paper.